



AFRIPOL Planning and Operations Division

Terms of Reference for Assistant Criminal Intelligence Analyst

Seconded Officer (Profile Organised Crime)

The African Union is established as a unique Pan African continental body is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a New Partnership worldwide.

In seeking to achieve these objectives, the African Union Mechanism for Police Cooperation (AFRIPOL) is established as a technical Institution of the Union for the mechanism for police cooperation for Member States of the Union. Secondment of competent officers, by member states, to vacant positions in the AFRIPOL organizational structure is key to achieving the mandate of AFRIPOL.

Post

Job Title: Assistant Criminal Intelligence Analyst (Organised Crime)

Grade: P1

Supervisor: Coordinator, Criminal Intelligence Analysis

Duty Station: Algiers, Algeria

Job Description

The Assistant Criminal Intelligence Analyst works under regular supervision and guidance of the hierarchy. He/she assists with the production of criminal intelligence analysis on matters relating to the structure, activities and development of transnational crime, in support of AFRIPOL operational activities or senior managerial decision making processes, and in addition contribute to the further development of criminal intelligence analysis as a vital law enforcement support tool.

The Assistant Criminal Intelligence Analyst (profile Organised Crime) will undertake the following activities in supporting AFRIPOL:

- Provide vital support to the Criminal Intelligence Analyst in the production of *operational* analytical reports and assessments on the structure, scope and nature of criminal organizations and/or criminal activities in support of operational decision making by AFRIPOL and its Member Countries.
- Comply with tasking received from the Criminal Intelligence Analyst with regards to data and information collection requirements;
- Perform environmental scanning to search emerging issues or trends of a political, economic, social or technological nature, with a potential to impact on the ability of AFRIPOL and its member countries to prevent transnational organized crime
- Apply the Organization's standard operating procedures with regards to the collation and sanitization of data and information obtained from open and closed sources;
- Perform other tasks, related to criminal intelligence analysis, deemed appropriate by the incumbent's superior including replacing or representing him/her if required.

Qualifications and skills

Education: Completed degree from a University or other specialized higher education establishment, including Police Universities/Academies, preferably with a study focus on crime/intelligence analysis, data science, criminology, forensic psychology or social sciences.

Required experience: At least two years professional experience working as assistant analyst, intelligence researcher, source handler or police data administrator. Applications from other officers with proven experience in performing the duties of the advertised post will also be considered.

Required skills:

- Ability to handle large structured/unstructured datasets; high level of discipline and accountability with regards to data administration and database maintenance.
- Proficiency in working with computers, MS Excel and standard MS Office applications and knowledge of analytical software.
- Experience in OSINT collection would be considered an asset.

Desirable skills:

- Experience working in an international or multicultural environment would be considered an asset.
- Post-graduate academic degree would be considered an asset.

Special aptitudes required:

- Personal and professional maturity;
- Ability to maintain objectivity and apply logical reasoning;
- Excellent written skills;

- Ability to work in teams as well as independently;
- Ability to work persistently and under pressure, with discipline and high degree of self-motivation;
- Good social skills, particularly in a multicultural environment;
- Initiative, creativity (original thinking) and natural curiosity;
- Ability to develop and maintain professional networks;
- Good listening skills;
- Willingness to learn

Language requirements

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is a requirement. Proficiency in a second official working language of the Organization would be considered a very strong asset.

Age Requirement

Candidates should preferably be between 25 and 50 years old.

Tenure of appointment

The Seconded Officer will serve for a period of 2 years.

Application

To apply, please submit dully filled forms, certified copies of Degrees, Diplomas, Certificates and Curriculum Vitae to Afripol@africa-union.org .

Gender mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

Remuneration

The costs associated with the secondment, including remuneration and health cover will be borne by the seconding country. AFRIPOL Secretariat will, however, cover the costs of official missions authorized by the organization.