



THE AFRICAN UNION MECHANISM FOR POLICE COOPERATION (AFRIPOL)

NATIONAL ROAD, N° 36 BEN AKNOUN ALGIERS, ALGERIA, P.O. Box 61 BIS TEL: 213 23 38 43 56 FAX: 213 23 38 43 58

Email: Afripol@Africa-Union.org**Terms of Reference for Regional Liaison Officer**
Office: Police Contributing Countries and PSSG Office**Seconded Officer**

The African Union is established as a unique Pan African continental body is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a New Partnership worldwide.

In seeking to achieve these objectives, the African Union Mechanism for Police Cooperation (AFRIPOL) is established as a technical Institution of the Union for the mechanism for police cooperation for Member States of the Union. Secondment of competent officers, by member states, to vacant positions in the AFRIPOL organizational structure is key to achieving the mandate of AFRIPOL.

Post**Job Title: Regional Liaison Officer****Number of Positions: 02****Grade: P2****Supervisor: Head Liaison and Coordination Division****Duty Station: Algiers, Algeria****Job Description**

Facilitate the coordination of cooperation and collaboration between the police institutions of the Contributing Countries of Member States and also between AFRIPOL and the with the Police Strategic Support Group (PSSG) of the Department of Political Affairs and Peace and Security of the African Union Commission in accordance with AFRIPOL's mandate. It is to serve as a focal point between AFRIPOL and these entities for contact, exchanges, capacity building and any other need for cooperation and collaboration under the supervision and control of the Head of the Coordination and Liaison Division.

As Liaison Police Contributing Countries and PSSG, the incumbent is responsible for the following duties:

- Liaise between the AFRIPOL Secretariat and contributing countries of the continent and Police Strategic Support Group of the Department of Political Affairs and Peace and Security of the African Union in accordance with AFRIPOL's mandate;
- Facilitate relations and coordination between AFRIPOL and those Entities;

- Facilitate and manage communication and information exchange with those Entities;
- Participate in and/or organize regular consultation meetings with these entities;
- Prepare cooperation agreements and memoranda of understanding between AFRIPOL and these entities and stakeholders, and monitor implementation;
- Contribute to the report on coordination and liaison that will be submitted to the AFRIPOL General Assembly through the reporting channel.

Requirements

Qualifications

- Have at least one rank of Police Officer;
- The candidate must hold an advanced university degree (master's degree at least) in criminal law, international law or general law, political or social science, international relations, security studies, peace and conflict studies or a related field.
- A minimum of five (5) years of experience in the areas of peace and security, international cooperation, preferably in the field of peace and security, law enforcement or regional integration.

Other Skills

- A good understanding of the AU peace and security architecture is required;
- A good knowledge of donor policies and programs in the area of development cooperation is an asset;
- Proficiency in standard Microsoft Office applications (Word, Excel and PowerPoint) is essential;

Requirements

- Good written and oral communication skills in English are required as well as fluency in at least one of the other working languages of the African Union (Arabic, French and Portuguese); administrative and management skills would be an asset;
- Strong analytical skills in the field of conflict prevention and management are required;
- Leadership skills and management experience are essential;
- Experience working in a multicultural environment is required.

Age Requirement

Candidates should preferably be between 30 and 50 years old.

Tenure of appointment

The Seconded Officer will serve at least for a period of 2 years.

Application

To apply, please submit dully filled forms, certified copies of Degrees, Diplomas, Certificates and Curriculum Vitae through the AFRIPOL Website. (A separate copy can be submitted to AFRIPOL Secretariat through email or by poste)

Gender mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

Remuneration

The costs associated with the secondment, including remuneration and health cover will be borne by the seconding country. AFRIPOL Secretariat will, however, cover the costs of official missions authorized by AFRIPOL.